

BROADWAY

BAPTIST CHURCH

ANNUAL REPORT

broadwaybc.org

20
20





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SENIOR PASTOR'S LETTER

In one of his epistles to the Church at Corinth, St. Paul wrote, "We want you to know, brothers and sisters, about the grace of God that has been granted to the churches of Macedonia; for during a severe ordeal of affliction . . . gave according to their means, and even beyond their means, begging us earnestly for the privilege of sharing in this ministry to the saints."

We have struggled through our own severe ordeal of affliction in this past year in America and the world; yet I want you to know that the church of Broadway has given in extraordinary ways towards the ministry to the saints and to the City.

In a time of serious economic fallout, we have served the bread of life.

In a time of social distance, we have remained a place and a people of community.

In a time of serious social fragmentation, we have been a voice of reconciliation with justice.

In a time of anxiety and fear, we have been a source of courage and generosity.

COVID-19 and its economic fallout, the murders of George Floyd and Atatiana Jefferson, and the increasing social and political divisions within our society have all combined to make this past year particularly challenging for us all. I am so pleased Broadway has risen to the demands of the occasion. Whether it is by feeding the poor, opening our space for childcare for children of essential workers, co-convening an important public forum on community and police relations with our partner congregation Baker Chapel AME, or week by week streaming our beautiful and relevant services of worship to people around the world, we are letting our Broadway light shine.

I say every week, the world needs our light.
And it needs it especially, right now.

Ryon



CHAIR OF DEACONS LETTER

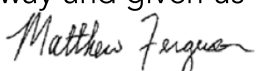
By all accounts and measures, this was an exceptional year in our nation, our community, and Broadway. In this year, we've lived through a generational public health crisis coupled with economic turmoil and social displacement. We've witnessed pervasive racial injustices that have laid bare the systemic racism that continues to exist in our society. And we've experienced continued political and social unrest. With all that has happened in this year, is it wrong to ask "Where is God?" I will tell you where I saw God this year. I saw God at our beloved Broadway, preparing our journey before we had any idea of the road ahead.

In the summer and fall of 2019, Ryon Price, the staff and Personnel Committee, with guidance from the Board of Deacons, reimagined our ministerial structure. In particular, Fran Patterson became the Pastor of Congregational Care and Jennifer Davis became the Pastor of Family Ministries. Imagine being in a pandemic without a pastor such as Fran caring for the body of Christ? Imagine being dislocated without a pastor such as Jennifer leading our children, youth, and their families? Further, Peter Nelson joined Broadway in December 2019 on a part-time basis to assist with the Agape Meal and Room in the Inn. As the pandemic took hold, Peter joined Broadway full-time as Interim Director of Community Ministries and Partnerships, which gave Broadway the bandwidth to respond quickly to the needs of our members and community in new and supportive ways. This response was supported by many volunteers and the Missions Committee. Imagine responding to a pandemic without Broadway's infrastructure built over decades?

Early in 2019, with the support of the Board of Deacons, Ryon and I engaged the congregation in a discussion about same-sex weddings. The agenda was simple: we shared our thoughts and we listened to yours. By-and-large, what we heard was members listening to one another, being open and vulnerable with each other, and, more than anything, caring for one another. This year, in response to countless racial injustices, Ryon and Irie Price led us in book studies, and I saw this same spirit – listening, self-examination, reflection and commitment to community. This spirit can only be gifted by the Holy Spirit, and while these discussions are a good start, they are only a start to the hard road that lies ahead. God is preparing Broadway and my prayer is that we be open to the Holy Spirit as we travel a new road to the full embodiment of the body of Christ.

The last example of where I've seen God this year is in the members of Broadway, through your service, stewardship, committee and Board service, and care for one another. It is truly remarkable to see how you've responded in the face of adversity, and you give me courage for the days ahead.

This year, God was with us before we were even there. He is and he was. He has prepared our way and given us the faith to follow. Let us go then, follow him, and do the work of our Lord.



Matt Ferguson, Chair of Deacons

BOARD OF DEACONS

2019 - 2020

Matt Ferguson, Chair
Paul Harral, Secretary

Karen Krause, Vice-Chair
Tiera Hall, Assistant Secretary

Ann Ahearne
Corey Bearden
Mary Sue Blackwell
Sian Borne
Jim Collier
Mattie Compton
Elbert Godwin
David Hafer
Rosemary Hammond
Roseann Harris
Ginny Hickman
John Hill
Patti Holmes
Joe King
Sara Lee
Bob Madeja
Lou Anne Mauldin

Erin Mayer
Wanda Murphy
Jeff Newton
Sarah Ogle
Perry Pack
Tom Pittman
Iona Richardson
Susan Simco
Sam Smart
Kristin Sullivan
Bill Tillman
Clint Twaddell
Jan Westmoreland
Dale Whisenant
Dan White
Andrea Willson

OUR STAFF

PASTORAL TEAM



RYON PRICE
SENIOR PASTOR



FRAN PATTERSON
PASTOR OF CONGREGATIONAL
CARE & DIRECTOR OF CAMP
BROADWAY MINISTRIES



JENNIFER DAVIS
PASTOR OF FAMILY
MINISTRIES

Michael Cox, Director of Music Ministry

Emily Davis, Youth Ministry Coordinator/Youth and Children Music Coordinator

Jay Findley, Facilities Manager

Jerry Flangin, Housekeeping

Bruce Howard, Food Service Manager

Mary Jesse, Preschool Coordinator/Welcome Desk Reception/Accounts Payable

Tiffany McClain, Music & Worship Coordinator

Tracey McKee, Administrative Assistant to Camp Broadway, Education, and Family Ministries

Ethel Minter, Housekeeping

Rachael Moffett, Accounting Associate

Jenn Nelson, Sr. Pastor Administrative Assistant & Director of Communications and Membership Engagement

Peter Nelson, Interim Director of Community Ministries and Partnerships

Dawn Shepard, Community Center Director

Brent Wilson, IT Administrator



Online Worship Service

The Music and Worship Ministry is often the first impression people see of our church and that has become more evident in this online-only, COVID-19 environment. Broadway began streaming worship services in 2018. The past two years provided valuable experience for us when Broadway decided to suspend in-person worship services in March 2020 and move services exclusively online. While many churches struggled with establishing live stream accounts and setting up technology, Broadway's AV team was able to build on our existing live stream worship experience.

Broadway continues to broadcast a live worship service each Sunday at 10:50 from the Sanctuary through YouTube, Facebook, and the church's website. We are thankful for the technology that allows us to worship together even as we maintain safe social distancing.

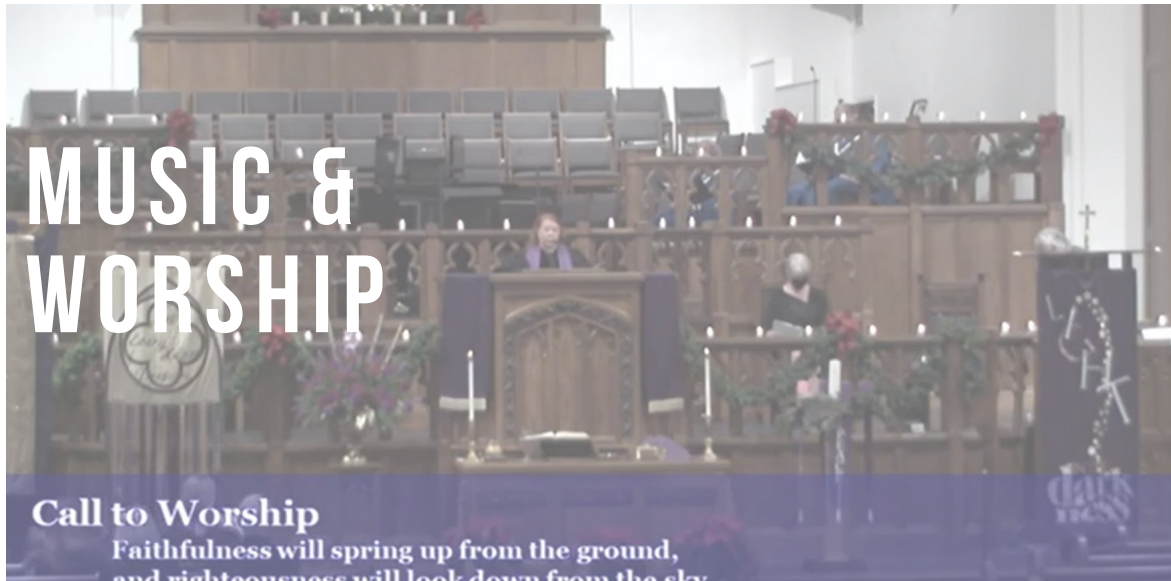
Broadway's AV team includes:

- Tiffany McClain, Music and Worship Coordinator
- Paul Way, Broadway Member
- Dan White, Broadway Member
- Brent Wilson, IT Administrator

This team has worked diligently over the past nine months to present Broadway's worship experience online, bringing us together as a Christian community both near and far.

"Over our 63 year membership at Broadway, we have seldom missed attending worship. The beauty of the sanctuary, the worship services, and the association with our fellow members has made worship very special. With the current pandemic preventing our in-person worship, we have been worshipping in front of our computer. The improvements made by the staff and volunteers have added to the quality of the experience so that Beth and I feel 'it is the next best thing to being there.'"

- Frank Wilson,
Broadway Member since 1957



Live Stream Choral Music

Congregational hymns and choral singing are important parts of worship at Broadway, but they are difficult to accomplish during a pandemic.

Broadway's live stream worship services have been enriched by our TCU Choral Scholars, who have led the hymns each week.

Additionally, members of Broadway's Chancel Choir sang congregational hymns each week as part of our live streamed services.

A repertoire of recorded anthems by the Chancel and Chapel Choirs, were used each week as part of our live stream service.

Broadway Series

The 2019-20 Broadway Series ended on a high note. Richard Elliot presented a spectacular recital in September 2019, and Myles Garver and the other TCU Choral Scholars gave a recital of arias, German lieder, and motets in October. December brought our annual Messiah Sing, the Texas Boys Choir's Christmas Concert, and our Advent Festival in worship. Organist Clive Driskill-Smith closed the season in February with a wonderful performance.

The COVID crisis in March suspended the start of the 2020-21 Broadway Series when Lenten organ recitals were cancelled. Given the success of Broadway's live stream Sunday worship services, the Broadway Series Chamber Concert and Art Songs and Arias events transitioned online.

"Participating in choral music via live streaming enables me to share my testimony of God's love through music. My desire and hope is for His presence to be felt, and speak through me as I seek to bring God glory and honor."

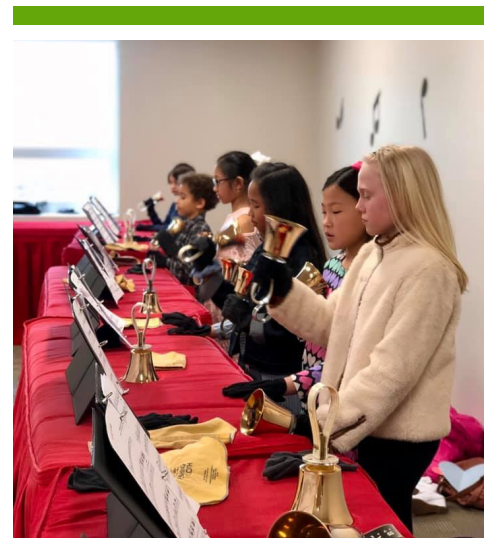
- Bill Hobbs
Broadway member since 2013



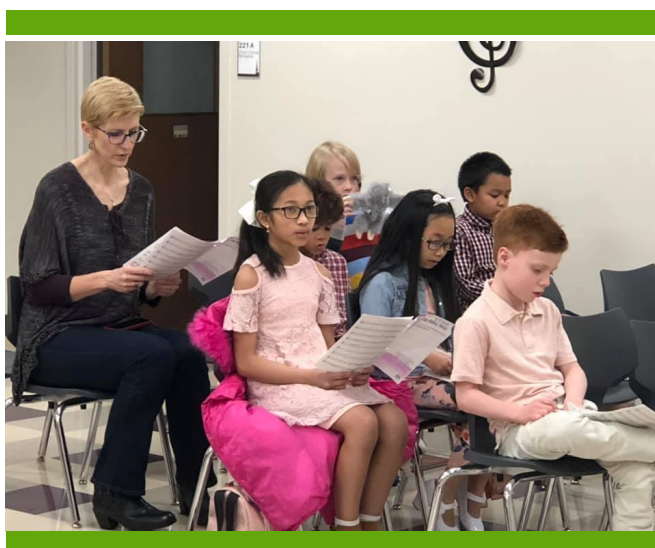
Children and Youth Music Programs

Emily Davis leads Broadway’s music programs for children and youth. The Children’s Choir (grades 1-4), Concord Choir (grades 5-6), and the Chapel Choir (grades 7-12) all perform regularly in worship services and special programs.

Choirs were preparing for Palm Sunday, summer programs and tours when the COVID-19 crisis started. Plans for tours, programs, and music camp were put on hold in 2020. However, we look forward to restarting these programs when it is safe to do so in 2021.



Handbell practice February 2020





An important development this year has been the formation of Family Ministries at Broadway. This new ministry model brings together Preschool, Children, Club 56, and Youth into one ministry area to support parents and caregivers with children from birth through high school and all the transitions in between.

Family Ministry's goal is to develop programming and create experiences that consider the whole family's needs as well as the important aspects of faith development from birth through 12th grade.

This ministry model supports Broadway's goal to be an intergenerational church—through building relationships, serving together, discipleship, and worship—and partnering with parents and caregivers to provide the greatest impact on the spiritual development of children.

The Family Ministries team includes:

- Jennifer Davis: Pastor of Family Ministries
- Emily Davis: Youth Ministry Coordinator/Youth and Children Music Coordinator
- Mary Jesse: Preschool Ministry Coordinator
- Tracey McKee: Administrative Assistant for Family Ministries

**Family Ministries
Mission Statement:**

Through a partnership with families and an inclusive community of faith, we will nurture lifelong followers of Jesus who love God and neighbor.



Relay for Kindness

As the 2019 school year started, Broadway children and youth participated in a project to collect supplies for families in transition along the Texas-Mexico border. Churches from Missouri to Texas were part of the relay that delivered supplies to Eagle Pass, TX. Children and youth helped collect supplies and load the trucks. They also learned about the important work of CBF field personnel serving along the Texas border.

Youth Spring Break Mission Trip

Each year, our youth dedicate part of their spring break to a missions project. This year, Broadway's youth contributed some amazing work as part of the Camp Broadway renovation. Projects included the bath house, hiking trails, lodge improvements, and construction of a new gaga ball pit. This mission trip concluded just before the COVID-19 outbreak.

"I was glad to help contribute to the beauty of Camp Broadway by painting benches and cleaning up the horse shoe pit, and that we were able to get that time in together before everything shut down."

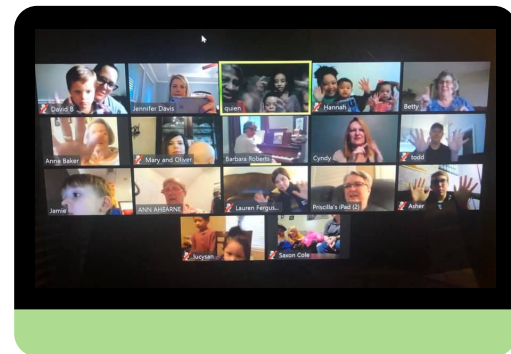
- Kennedy Mayer
Camp Broadway Spring Break Mission Trip



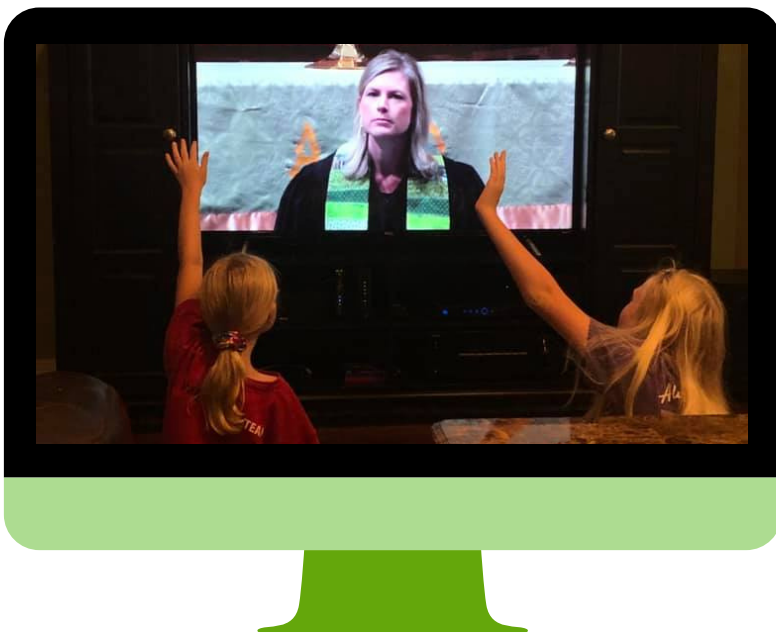


COVID-19 Response

Since the start of the COVID-19 crisis and the need for safe social distancing, we have made efforts to connect with children, youth, and their families. Zoom Sunday school is offered for grades 1-6. We have been glad to see so many of our children participate and enjoy learning Bible stories together. Our preschoolers have had Zoom meet-up classes with teachers and parents. Pre-school Coordinator, Mary Jesse has offered a weekly story time on Facebook, a favorite for preschoolers, and some adults, too!



Grade School Sunday morning Zoom class



Responding to Pastor Jennifer Davis's Childrens Sermon from home



Facebook Live weekly story time



Concerns about COVID-19 caused cancellation of many activities including Vacation Bible School, Music Camp, summer camps for children and youth, Chapel Choir and Missions tour, and Trunk or Treat. These activities are not only important for the faith development of our children and youth, but also serve as some of our most important outreach activities to our neighborhood and community.

Youth participate in in-person Sunday School activities following safe social distancing and strong safety protocols. In the early fall, youth met for swim and study parties in member's backyards. More recently, youth have met in the courtyard and church in small groups for fellowship and Bible study.

We continue to find creative ways during the pandemic to offer these important activities and events and look forward to what Family Ministries can offer when we move back to regular in-person worship and activities. This included creating a 2020 time capsule to be buried at Camp Broadway.

The Family Ministries theme this year was "Reset," a theme that continues to provide us courage and hope as we look to 2021.



Youth Sunday school in the courtyard

"During this difficult time, being able to stay connected with my youth group has been a light in my life. Seeing my friends on Sundays (even spread out and with masks on) has been a highlight of my year."

- Marley Kerr
9th Grade



The essential services provided through Broadway's Community Center and ministries became even more important during the COVID-19 crisis; however, it was important to make changes to how those services were administered in order to ensure everyone's safety.

In March, Broadway closed the Community Center to guests and limited the number of volunteers in the facility. Everyone entering the building was required to wear a mask and maintain a safe social distance of six feet or more. We also instituted mandatory temperature checks and a self-disclosure form related to COVID symptoms and exposure.

Our May Street Market food pantry provides groceries to individuals and families experiencing food insecurity. Prior to the pandemic, guests could shop the aisles in the market and select the food items they needed. For safety reasons, guests now receive pre-packaged groceries delivered curbside. Since the start of the pandemic in March, we have provided groceries to 80 households each week. This represents a significant increase from last year, and we expect those numbers to continue to rise as economic and health issues related to the pandemic continue.



Community Ministries by the Numbers

Essential services provided by Broadway during the COVID-19 pandemic
Numbers reflect services from April - September 2020

2,170

Guests served at the Agape Meal

1,840

Households served through
May Street Market

\$11,260

Rent assistance provided

10

FWISD families served
with weekly groceries

377

Students receiving school uniforms

5,900

Boxes of produce and dairy
distributed through Fresh &
Free

3,325

Meals delivered to Samaritan House

8,432

Sack lunches distributed

5,000

Books distributed in partnership
with Reading Partners
North Texas



The COVID-19 crisis caused some ministries to be suspended altogether due to safety concerns, including Room in the Inn and the Mobile Food Pantry Express. However we have found other ways to meet neighbor's needs including our Fresh and Free food program, which distributed 5,900 boxes of fresh food and produce between May and September.

In October, Broadway added a new cargo van to support community ministries. The van was made possible through a grant from the Ryan Foundation. The van is used weekly to make food pickups from Tarrant Area Food Bank, meal deliveries, and other supplies. We give thanks to God for this generous gift.

Throughout the pandemic, Broadway staff and volunteers have risen to the occasion: making sandwiches for sack lunches, packing groceries, shopping for clothes, sewing masks, organizing uniforms, distributing books, delivering meals and food boxes, either donating or giving generously, and praying for our guests and neighbors. We are so grateful for all we've been able to provide in this critical time.



Nehemiah Leadership award presented to Broadway for community support during the COVID-19 crisis from Tarrant Churches Together



In response to the rising demand for essential services in May, Broadway hired Peter Nelson as Interim Director of Community Ministries and Partnerships. Peter has worked in corporate training and human resources for over 25 years and brings a wealth of management experience. He studied at Dallas Seminary, Southwestern Seminary, and, most recently, Fuller Seminary. Under Peter's leadership, Broadway's community ministries expanded during the pandemic to include partnerships with Clayton Youth Services, Samaritan House, and the Fort Worth ISD, leading to Broadway's recognition as a Hometown Hero by Fort Worth ISD.



Community Partnerships

In 2019, Broadway began a new, collaborative approach to our campus, in addition to Tarrant County Clubhouse we welcomed two new partners with whom we share space: Our Mother of Perpetual Help and Shady Oak Academy. We are grateful for these partners and the essential services they provide to special needs students and their families. Both schools have continued to meet during the COVID-19 crisis.

Fort Worth ISD & Reading Partners North Texas

Many students and families rely on public schools for much more than just education. Students experiencing food insecurity rely on the schools to provide nutritious meals throughout day. When Fort Worth ISD closed campuses due to the COVID-19 virus, some families lost access to food resources. Beginning in April, Broadway partnered with the Fort Worth ISD to deliver food each week to these families helping to ensure all students maintained access to the nutrition they need to be successful at school. This partnership began with five families in April, expanding to 10 families by June.

Thanks to a generous donation from Reading Partners North Texas, Broadway members distributed over 5,000 books to FWISD students and families. These resources helped promote healthy reading habits while students participated in on-line learning.

"If it weren't for Broadway Baptist, what would these families have done? Without partners like Broadway, it would be much more difficult to get food to them."

Alma Pohler, Family Communications Specialist, FWISD nominated Broadway for recognition in the Star-Telegram's Hometown Heroes series.





Clayton Youth Services

Concerns over COVID-19 led the Fort Worth ISD to keep their campuses closed at the beginning of the 2020-21 school year. While this decision helped ensure the safety of teachers, staff, and students, it created a hardship for parents and guardians of school-age children who had to balance at-home school support and work requirements.

Broadway partnered with Clayton Youth Services to provide childcare and school support for 60 students in our children's ministry area. Clayton implemented thorough safety protocols to protect students and staff. Services began in August and continued until all FWISD campuses reopened for students in mid-October.

Samaritan House

At the outset of the COVID-19 crisis, our neighbors at Samaritan House decided to close one of their campuses, located just two blocks south of our church. This facility serves single men and women who have experienced homelessness and are living with HIV/AIDS. These neighbors are among the most vulnerable in our community. Starting in May, Broadway began providing weekly hot meals to the residents at Samaritan House. Meals are delivered three times per week to over 50 residents. Meals are prepared in Broadway's kitchen and delivered to Samaritan House by Broadway volunteers. From May through September, Broadway has provided over 3,300 meals and we will continue to provide these meals to our neighbors while the Samaritan House campus remains closed.

"As a parent in education, I struggled with not having an option for my children for virtual school. The stress of trying to work at home while simultaneously support my children's learning was straining my relationship with my kids. I appreciate that Broadway provided a space for a well-known program like Clayton Yes! to be able to support my children's learning so I could then focus on providing counseling services and meeting needs to the students in my campus."

- Kristen Riggsby,
Broadway Member since 2000





Agape Meal

This year marks the 25th anniversary of Broadway’s Agape Meal. For the last two and a half decades, friends and neighbors have gathered to share a meal, fellowship, and worship together. Since its start in April 1995, the Agape Meal has strived to be more than just a source for food. We have intentionally created ways to build relationships as well as to recognize and celebrate the gifts of all our guests. Our goal is to let everyone know they are welcome and to experience the extravagant hospitality that Broadway is known for. Guests receive a hot towel as they enter. Table hosts greet friends and neighbors. Food is served family style. As we gather, we share blessings, music, prayers, and a reminder that “God wants you to have this bread.” After the meal, guests are invited to stay for a worship service and communion.

We had planned to celebrate the 25th anniversary milestone in April; however, the COVID-19 crisis delayed the celebration and has caused us to make significant changes to how we serve our weekly Agape Meal. For safety reasons, we no longer gather around the table in Fellowship Hall. Instead, we serve hot, to-go meals just outside the Community Center entrance. We still share words of blessings, prayers, and a meal together, but now with safe social distancing, masks, and lots of hand sanitizer. Each week, we serve 75-100 meals to our friends and neighbors in need. We are thankful we can continue this wonderful ministry that has been a part of Broadway for 25 years, even in this time of pandemic.

“The COVID-19 crisis resulted in Samaritan House making the difficult decision to become a closed campus in order to protect the health and welfare of our most vulnerable residents. When we shared this with the community, long-time Samaritan House partner Broadway Baptist Church, immediately reached out and asked how they could help. From the beginning of May, Broadway has provided weekly meals to our residents. With the continued support and partnership of Broadway, we are able to provide hope and a healthy home to the residents of Samaritan House.”

Tasha Reid
Community Development Manager
Samaritan House





As a multi-generational church, we have the sacred opportunity to walk with one another through the joy of birth, the grief of death, and every hurt and hope in-between. We have several specific ministries to help us care for each other. Congregational care has been particularly important during the COVID-19 crisis.

Stephen Ministry

Stephen ministers walk beside those experiencing loss, grief and sadness brought on by bereavement or change. Although one-on-one visits have been suspended during the pandemic, personal care is being given in new, creative ways. Our Stephen Ministers have continued to stay in contact with their Care Receivers, still offering support to those in need in this uniquely challenging time.

Homebound Ministry

The Broadway Homebound Ministry visits and stays in touch with our members who are unable to be at church on a regular basis. We currently have 22 homebound members and 15 homebound ministers who care for them by sending cards, emails and phone calls helping keep these precious members connected to Broadway and us to them. Though the pandemic has limited in-person visits, the advent of virtual visitation has allowed us to connect with our homebound members increasingly meaningful and inclusive ways.

Congregational Care

Members of the Congregational Care Committee offer help for our members in a variety of ways. This year the Committee delivered Easter and Christmas baskets and Broadway yard signs to various homebound members. Additionally, in response to the COVID-19 crisis and the Church's inability to meet together in person, Broadway Deacons began a virtual visitation in order to keep connected with members and help meet the ongoing and critical needs.

"Dear Broadway Members who helped to pack my Christmas sack of goodies---everything to use, eat, and enjoy! Thank you so very much for remembering me in such a nice way. Truly, God must bless our church to have such nice people in it. I will pray that He continues to bless us and that we deserve it, of course. Wishing all a Merry Christmas, and for all to be well as we celebrate this joyful season."

- Martha Taylor
Broadway Member since 1954



Broadway Cares

The economic shutdown of 2020 affected many individuals and families. In order to help those affected, Broadway established a financial grants program to bring relief to those facing financial hardships during the pandemic. To date, Broadway has received in excess of \$10,000 to aid this program. Some Broadway members donated the entirety of their CARES Act stimulus checks to help fellow members in need.

Shepherds Ministry

This group recognizes the birthdays and church anniversaries of Broadway members. In the midst of the pandemic, this ministry has been a wonderful help to keep members feeling connected and valued. Our Shepherds call and send notes each week, and help our Pastors stay up to date about particular milestones in members' lives.

One milestone celebrated this year was the 104th birthday of Broadway's oldest member Mae Cora Peterson. The Church sponsored a drive-by birthday celebration in honor of this special day. Other special birthdays have been recognized similarly.



Mae Cora Peterson

"Broadway has made it so easy to stay connected during the past nine months. My "assigned deacon" for congregational care contacts me at least once a week through texts, emails and cards, for which I am so grateful. When I learned that my pregnant daughter and her husband had COVID she was the first person I contacted, knowing that she would be praying faithfully for the situation. When I had surgery this fall I knew that many in our congregation were praying for me, which helped me to be much less apprehensive...I applaud the creativity and compassion with which our church leadership and staff have held us together as a church family, in spite of the challenges imposed by the pandemic."

- Lorri Norris
Broadway Member since 2018



Camp Broadway is a haven of rest for spiritual growth and physical relaxation. The Camp is located on 48 acres of beautiful shoreline property on Eagle Mountain Lake. It exists to provide an environment away from the noise of the City in order to allow people to draw close to, and hear God’s voice.

During the past year we have made many significant improvements and new additions to the camp grounds, including new signage, the creation of a small conference room in the Lodge, a new Gagaball pit, the reopening of two walking trails, and the relocation of one cabin to accommodate a new Quiet House.

There is such a renewed spirit at Camp Broadway. As COVID-19 has impacted many vacation plans and forced many families into isolation, Camp Broadway has given the gift of nature and space right near home. We are very grateful for the over 2,000 hours of volunteer help logged at the Camp this year. These hours are a gift to the future of the Camp, and the Camp is a gift to the present and future of the Church.





Dina's Glen: The Quiet House at Camp Broadway

A wonderful new addition to the Camp Broadway ministry is the newly constructed and furnished Quiet House. The Quiet House is a gift from the estate of Dina Smith and generous gifts from Patti Wooley and family. This one-bedroom, cabin-in-the-woods-styled house will provide opportunities for silence, rest, meditation, renewal, and prayer for ministers, artists, musicians, writers, and individuals or couples. And with a view to the west overlooking Eagle Mountain Lake, you can't beat the sunsets.



Dedication for "Dina's Glen: The Quiet House at Camp Broadway"
November 8, 2020



Sunday School Classes and Small Groups

This past year, Broadway added two new classes. The Koinonia Class is designed primarily for the Gen X age group and the Journey Inward, Journey Outward class is open to all and focuses on spiritual disciplines and practices as they relate to social justice. These two additions bring the total adult classes and groups to 24. In the midst of the pandemic, online programs such as Zoom allowed for adult Sunday school classes to continue meeting. Virtual classes and social gatherings have helped keep members connected, maintaining a sense of community.

Becoming Broadway

This class is designed for new members or those thinking about becoming members at Broadway. Participants learn about the history, mission, and values of the church as well as opportunities for spiritual formation and ways to get involved in ministry. With the onset of COVID-19, this class was offered virtually to 15 new and prospective members participating via Zoom.





Online Book Studies and Conversations

Since the start of the COVID-19 crisis, Broadway has significantly increased its engagement with its membership and the broader community at-large, centering conversation around some of the most important issues facing our society and world.

Following the murder of George Floyd and the subsequent protests against racism this summer, Broadway offered a six-week book study on Ibrahim Kendi's book, *How to be an Anti-Racist*. The discussion was led by Senior Pastor, Ryon Price, and his spouse, Irie Price. Over 300 people registered for the book discussion from all over the country. Each week we had over 250 participants engage in the conversation.

The success of that online study led Broadway to offer a follow-up study based on Robert P. Jones's book, *White Too Long*. The book examines the role the church has played in promoting and protecting white privilege and white supremacy in America. Senior Pastor Ryon Price led the four-week study. Each week featured special guests to enrich the dialogue. These conversations have served as a model to ministers and other church leaders across the country.

Pastor Ryon also initiated a program of "Courageous Conversations", where he spoke with various civic and religious leaders about pressing issues in our society. Guests to date have included Pastor Melvin Wilson, Senior Pastor of Baker Chapel African a Methodist Episcopal Church in Fort Worth; Estrus Tucker, Fort Worth community and civic leader; and Bishop Malkhaz Songulashvili, human rights activist and Metropolitan Bishop of Peace Cathedral Tbilisi, Republic of Georgia.



This year saw an incredible communications and membership engagement growth with the launch of a new database, new website, new mobile app, and improved social media usage. Broadway's increased suite of communication vehicles allowed for the church to maintain critical connection with members and expand its online outreach in exciting ways.

New Membership Database

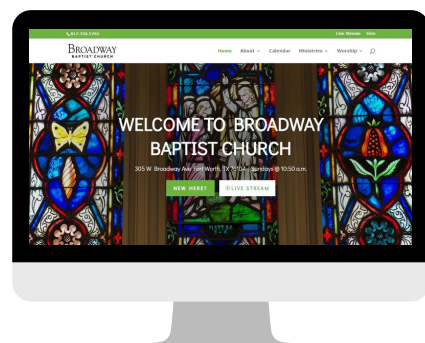
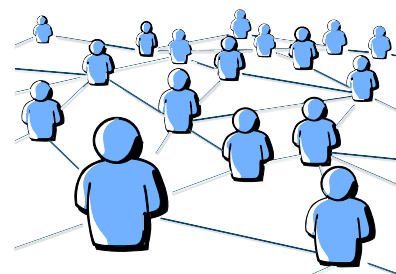
In August of 2019 we converted our database to a more robust cloud based system, ShelbyNext, which provides improved system integrations and more efficient data management. In addition to these current enhancements, we plan to launch a mobile check-in feature for worship services and other Family Ministries events.

New Mobile App

Broadway launched its new mobile app in August of 2020. Member specific features include an interactive church directory, and quick and secure access to individual giving information. All users can watch full worship services, see current events, give, complete registration forms, contact forms, and submit prayer requests online. Compatible with both iOS and Android devices, this new mobile tool will continue to grow and offer more features in the new year.

New Website

In August of 2020 Broadway launched a modern new website with user friendly navigation, interactive forms and contact information, narrative image galleries, and beautiful new intuitive site pages. The new broadwaybc.org captures the life and mission of the church and is a great front door for Broadway.





COMMUNICATIONS & MEMBERSHIP ENGAGEMENT

Social Media Presence

Broadway's social media presence experienced tremendous growth amidst the pandemic. The main social media platforms of YouTube, Facebook, and Instagram have broadened our online community well beyond the geographic boundaries of Ft. Worth.

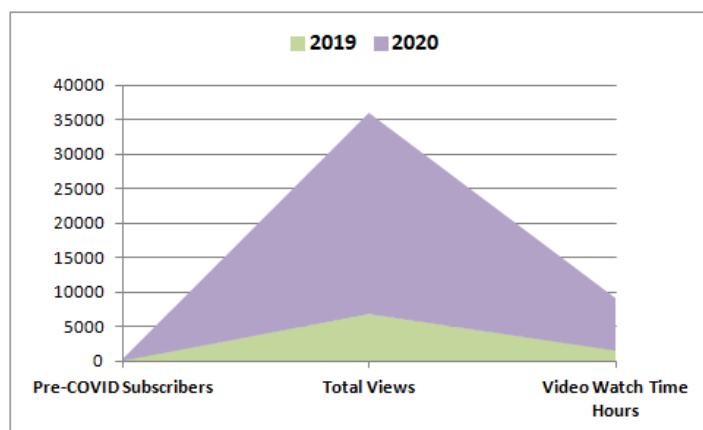
Analytics reports from YouTube and Facebook show that online worshipers and program attendees are participating from as far as Brazil, India, Alaska and across the continental US. Members and former members are reconnecting online during worship and extended family and friends are now "virtually" sitting in the pews. Broadway members are creatively passing the peace virtually through comments and reactions shared live. Our livestream services and programs are hosted by Broadway's YouTube channel and integrated into the website and Facebook page respectively, allowing people multiple ways to watch and interact.

Analytics Show Growth

The analytics for YouTube, our primary livestream channel, show the incredible growth in our overall reach since March of 2020. Prior to the COVID crisis we averaged 6,900 views a year. This year we have seen an astounding 522 percent increase in views, totaling 36,000 views to date. Subscribers to our YouTube channel have increased by 200 percent. Broadway's reach is far and wide and we receive weekly reports from virtual worshipers and friends who express their thanks for who Broadway is and what we offer.

"The ability to worship in my own home has been such a blessing for the past nine months. I prefer watching the services on Facebook, where we can use the comment function to send greetings to visitors and other members, and provide virtual applause for our gifted musicians. To borrow an old phrase, it's "the next best thing to being there." I am so thankful for the extra efforts our pastors and staff have invested in making these services a true worship experience."

- Lorri Norris
Broadway member since 2018



OPERATIONS & ADMINISTRATION

Broadway's ministries are supported by a devoted group of operations and administrative personnel. God's blessing and the sacrifice of all the saints of Broadway have provided our church with a large facility in which to carry out our ministries. God has also blessed us with dedicated employees who maintain our facilities. When we say we practice extraordinary worship and extravagant hospitality, we must reflect on all of the things that go into being able to do that.

Our operations team consists of:

- Jay Findley, Facilities Manager
- Jerry Flangin, Housekeeping
- Ethel Minter, Housekeeping

These are the people who make sure we have fully-functioning, clean facilities whenever we enter the doors to worship in our magnificent sanctuary or welcome our neighbors to the May Street Market or the Agape Meal. God's blessing is also apparent in the devoted administrative staff of Broadway.

Our administrative team includes:

- Administrator
- Rachael Moffett, Accounting Associate
- Mary Jesse, Accounts Payable Clerk/Receptionist
- Brent Wilson, IT Administrator

These are the people who manage the accounting function, prepare for the annual audit, maintain the technology platform, and perform the human resources function and insurance administration for Broadway. Our administrative team is also heavily involved in providing support for investment activities, stewardship and fundraising.

In March 2020, the administrative team led in an accounting conversion to ShelbyNext a cloud based database system. While their responsibilities involve working with numbers and systems, their dedication to God and heart for the mission of Broadway are apparent in everything they do.



Jerry Flangin and Ethel Minter
30th Anniversary Celebration



Rachael Moffett
Accounting Associate

FINANCIAL OVERVIEW

Broadway's ministries are funded by the generous gifts of the congregation and people outside the church who believe in our mission. Broadway has a \$1.8 million operating budget and designated funds of approximately \$1 million. The nature of the designated funds is such that the balance fluctuates throughout the year depending on the amount of gifts and ministry expenses. Several of Broadway's ministries are funded almost entirely from designated gifts.

Like many churches, Broadway is dependent on future giving to pay for future endeavors. We are very grateful for all who give to the ministries of Broadway Baptist Church, either through pledges to the operating budget or gifts to the designated funds. Broadway has an operating line of credit which was originally set up for the purpose of evening out cash flow. In more recent years, there has been a greater reliance on the line of credit for ongoing expenses.

In 2020, the congregation voted on a \$150,000 decrease to the annual budget to address this area of concern. While we were able to completely pay off the line of credit at the beginning of the current budget year with prepaid pledges, we expect to access the line of credit in future months. The adjustment to the budget has given the church the opportunity to make incremental reductions in the dependence on the line of credit.

The only other debt of the church is the Sacred Spaces note payable which currently stands at approximately \$1.4 million. The note is a balloon note that matures on February 28, 2029. Broadway budgets for monthly principal and interest payments on the Sacred Spaces note. Over and above gifts given for the purpose of reducing the Sacred Spaces note are applied directly to principal.

REVENUE & EXPENSES BY MINISTRY AREA

YEAR ENDING MARCH 31, 2020

\$2,742,356

TOTAL REVENUE

\$1,799,094

Budget Contributions
66%

\$538,696

Designated Funds
20%

\$181,098

Endowment Allocation
6%

\$223,468

Other Income
8%

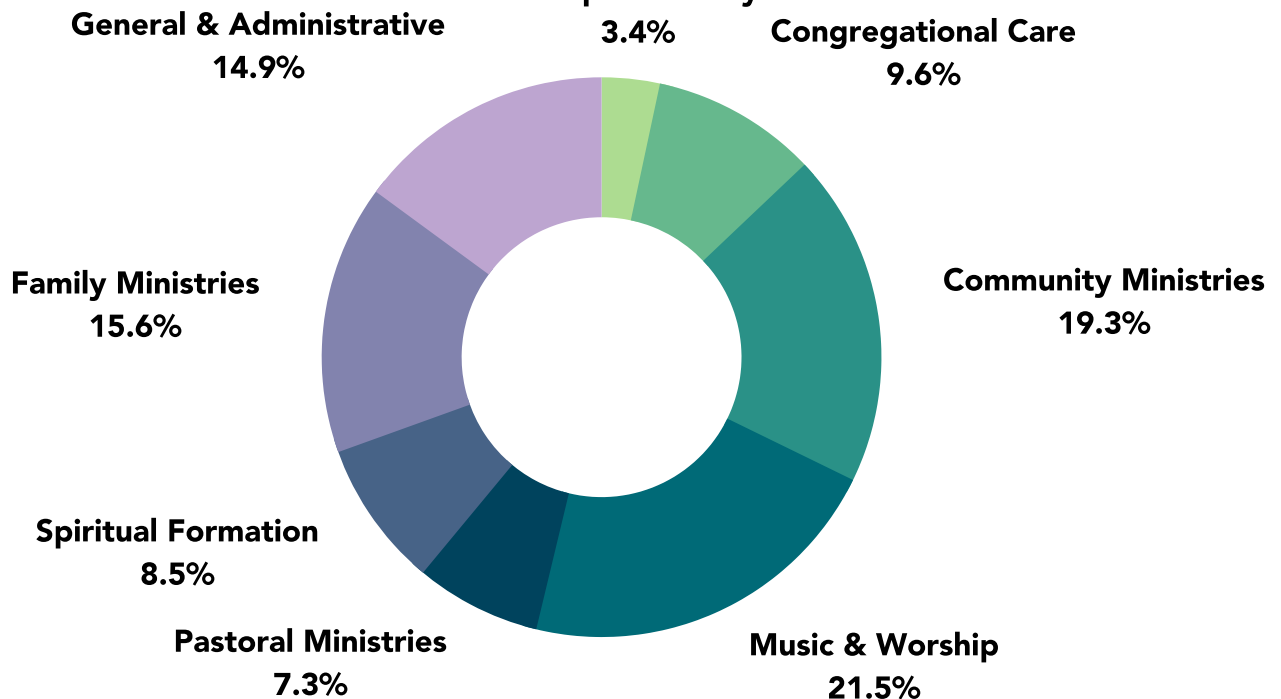
Other Income:

- Participant Fees
- Facility Usage Fees
- Parking Lot Rental
- Investment Earnings

\$2,607,760

TOTAL EXPENSES

Camp Broadway

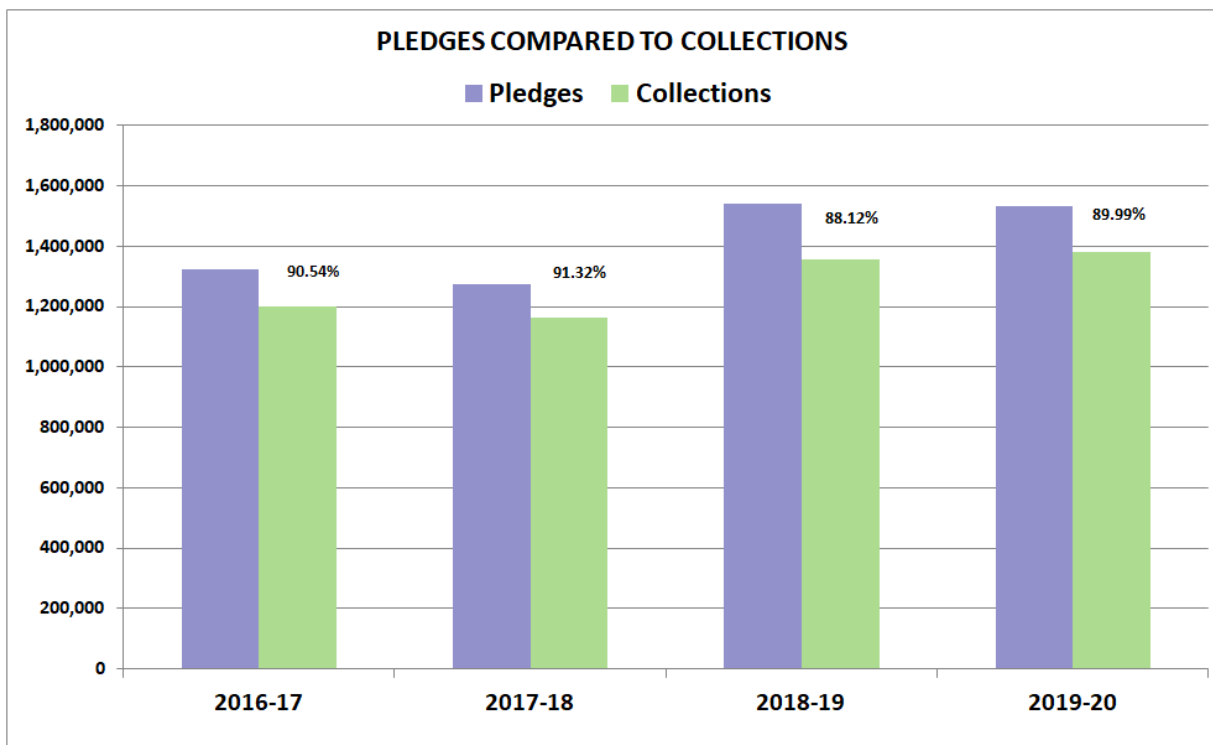


PLEDGE HISTORY

The following provides information regarding our pledges compared to collections.

2019-2020 Stewardship Pledges				
# of Donors	Category	%	Receipts from Stewardship	
			Total Pledges	Collections
3	>\$30,000	10%	\$ 155,000	\$ 160,430
7	\$20,000-\$29,999	12%	190,812	143,016
25	\$10,000-\$19,999	22%	337,748	296,108
73	\$5,000-\$9,999	32%	493,168	445,675
64	\$2,500-\$4,999	15%	229,693	215,818
97	<\$2,500	9%	133,267	121,758
269			\$ 1,539,688	\$ 1,382,805
	Non-Pledged Collections			416,288
	Total Collections			\$ 1,799,093

The following reflect the prior four year stewardship pledges and collections:



STATEMENT OF OPERATING ACTIVITIES

Broadway Baptist Church and Affiliate

Consolidating Statement of Activities

For the Year Ended March 31, 2020

	Broadway Baptist Church	Broadway Baptist Church Endowment Fund	Eliminations	Consolidated Total
Changes in net assets without donor restrictions				
Revenues				
Revenues without donor restrictions				
Contributions	\$ 1,581,366	\$ -	\$ -	\$ 1,581,366
Ministry and camp fees	120,374	-	-	120,374
Food service income	58,073	-	-	58,073
Endowment distribution	181,098	-	(181,098)	-
Rental income	43,132	-	-	43,132
Net Investment income	1,889	-	-	1,889
Total revenues without donor restrictions	1,985,932	-	(181,098)	1,804,834
Net assets released from restrictions				
Expiration of time restrictions	217,728	-	-	217,728
Satisfaction of program restrictions	538,696	212,173	-	750,869
Total net assets released from restrictions	756,424	212,173	-	968,597
Total revenues	2,742,356	212,173	(181,098)	2,773,431
Expenses				
Programs				
Community ministries and other missions	642,760	181,098	(181,098)	642,760
Pastoral ministries	189,355	-	-	189,355
Music and worship	741,506	-	-	741,506
Spiritual formation	297,491	-	-	297,491
Congregational care	305,844	-	-	305,844
Youth and Children's ministries	530,236	-	-	530,236
Camp Broadway	87,364	-	-	87,364
Total program expenses	2,794,556	181,098	(181,098)	2,794,556
Support services				
General and administrative	401,896	31,075	-	432,971
Total support services expenses	401,896	31,075	-	432,971
Total expenses	3,196,452	212,173	(181,098)	3,227,527
Change in net assets without donor restrictions	(454,096)	-	-	(454,096)
Changes in net assets with donor restrictions				
Contributions for programs	784,633	19,500	-	804,133
Investment return, net	(7,796)	(275,944)	-	(283,740)
Net assets released from restriction	(756,424)	(212,173)	-	(968,597)
Change in net assets with donor restrictions	20,413	(468,617)	-	(448,204)
Change in total net assets	(433,683)	(468,617)	-	(902,300)
Net assets at beginning of year	11,319,316	3,830,571	-	15,149,887
Net assets at end of year	\$ 10,885,633	\$ 3,361,954	\$ -	\$ 14,247,587

Supplemental Information from Independent Auditor's Report - August 31, 2020

FUTURE VISION

This year our Broadway Youth Group is creating a time capsule with which to remember this extraordinary and challenging year. Some of the items our youth are enclosing in the capsule include: a mask, a bottle of hand sanitizer, a Black Lives Matter message, and (of course) a ZOOM app image. Quite apropos.

In the Bible, just before Israel's exile, the prophet Jeremiah took a clay jar and also made a kind of time capsule. Inside the jar he included the deed of a lot of land he purchased just as the Israelites were being carried away into Babylon. Jeremiah purchased the lot as a sign of hope to his people – to signify his belief in the eventual return of the people to the Promised Land.

For the past seven months we've all been living in exile. Displaced from our beautiful sanctuary, places of work, family and loved ones, and regular rhythms of life, we've all been exiled in some way or another. Yet, we've done what Jeremiah did; we've bought into the lot at 305 West Broadway as a sign of our faith in the future of our Church even amidst these challenging and uncertain times.

Even more, we've lived out the instructions Jeremiah gave to the Israelites as they were being carried off into exile. "Plant gardens . . . marry and have sons and daughter . . . increase in number; do not decrease," he told them. "Seek the peace and prosperity of the city."

Our city needs us now. It needs the peace with justice we speak of and live out. It needs our care for the community and neighbors we provide day in and day out. It needs our hope – our faith in God who, as the old hymn says, has been "our help in ages past" and is "our hope for years to come."

Years from now, someone will open the time capsule on this year of our lives. As they do they will wonder what we stood for and did in the moment. And when they unseal the jar, I think they'll be glad to discover that there was a Church at the lot at 305 W Broadway in Fort Worth, TX which stood for Christ's grace and truth, justice and love at just such a time as this.

May it be so now in our year of exile, and in all the other years that are to come also . . .

Ryon



BROADWAY
BAPTIST CHURCH

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